Management system standards

ISO 37001:2025 — Anti-Bribery

Two days to build an anti-bribery management system that complies with ISO 37001:2025. Bribery risk assessment, due diligence on partners, financial and non-financial controls, gifts and invitations, reporting and investigation: each requirement is applied to your purchasing, your sales and your dealings with administrations. You leave with a risk map and the priorities of your system.

Duration : 2 days

Objectives

1. Explain the structure of ISO 37001:2025 and what certification does and does not demonstrate
2. Assess bribery risk by activity, by partner and by type of transaction
3. Apply due diligence proportionate to exposed positions and business partners
4. Put in place financial and non-financial controls, rules on gifts and a reporting system
5. Organise the anti-bribery compliance function, monitoring, internal audit and management review

Programme

Day 1 — morning

• Active and passive bribery, influence peddling, facilitation payments: what the standard covers

• ISO 37001:2025, which replaces the 2016 edition and its 2024 amendment: structure and main requirements

• Context, interested parties, the Moroccan legal framework and the requirements of international partners

• Leadership: commitment of the governing body and of management, anti-bribery policy

Day 1 — afternoon

• Anti-bribery compliance function: independence, authority, resources

• Bribery risk assessment: method, criteria, updating

• Exercise: bribery risk map of your purchasing and sales

• Mid-course quiz

Day 2 — morning

• Due diligence on recruitment to exposed positions and on business partners

• Financial and non-financial controls: delegations, dual signature, tenders, subcontracting

• Gifts, invitations, donations and sponsorship: rules, internal thresholds, register

• Conflicts of interest and anti-bribery clauses in contracts

Day 2 — afternoon (workshop)

• Reporting, whistleblower protection, investigation and handling

• Monitoring, internal audit, review by management and by the governing body

• Workshop: priorities of your system based on the risk map

• Knowledge test and presentation of the work

Teaching methods

• Guided reading of the requirements, illustrated with purchasing, sales and public procurement situations

• Risk mapping carried out on your processes and partners

• Case studies: commercial intermediary, supplier gift, request from a public official

• Discussion of dilemmas in sub-groups

• Mid-course quiz and final test

Assessment and documents

Mid-course quiz and knowledge test at the end of the session, post-course evaluation at D+1. Numbered training certificate, verifiable online, for each participant; training report and the bribery risk map from the workshop handed to the company.

Bilingual materials for every participant; each classroom course comes with its digital twin on OmniLearn.

Good to know

The course “ISO 31000:2018 — Risk Management” (1 day) gives the general risk assessment method on which the bribery risk assessment is built. Internal auditors of the system can take “Internal Auditor — ISO 19011:2018”.

Practical information

Duration	2 days
Audience	Management, compliance, purchasing, finance and sales managers, legal advisers, internal auditors
Prerequisites	No prerequisites
Group size	Groups of 6 to 12 participants, in-company
Format	In-company, face to face on your site
Language	French, Darija or English; bilingual materials
Funding	OFPPT special training contracts (TFP), GIAC, Maroc PME: we prepare the applications with you, at no extra cost.
Programme customisation	Programme adapted to your procedures, your equipment and your audience

Frequently asked questions

Does an ISO 37001 certification shield the company from any prosecution?

No. The standard helps to prevent, detect and address bribery; it does not guarantee that no incident will occur and does not replace compliance with the law. A system that is applied and documented remains serious evidence of diligence.

Is the 2016 edition still valid?

No. ISO 37001:2025 has replaced the 2016 edition and its 2024 amendment, which are withdrawn. A system built today should aim for the 2025 edition.

Which companies are concerned?

The standard applies to any organisation, with measures proportionate to the risk. Companies that bid for public contracts or work with intermediaries or international partners are the first to implement it.

Can it be integrated into an existing ISO 9001 system?

Yes. The harmonised structure allows document control, internal audit and management review to be shared. The work specific to anti-bribery concerns risk assessment, due diligence and controls.