Management system standards

# Integrated QHSE Management System

Three days to build a single system covering ISO 9001:2026, ISO 14001:2026 and ISO 45001:2018, instead of three parallel systems. The common requirements of the harmonised structure, the requirements specific to each standard, process map, documentation, risks, indicators, audit and management review are all worked on your own organisation. You leave with an integrated process map and a dated integration plan.

**Duration : 3 days**

## Objectives

1. Distinguish the requirements common to the three standards from those specific to quality, environment and OH&S
2. Build a single process map that carries all three domains
3. Organise integrated documentation, shorter than a stack of three systems
4. Set up a common analysis of risks and opportunities, common indicators and a common dashboard
5. Plan a combined internal audit programme, management review and certification audit

## Programme

### Day 1 — morning

• Why integrate: one process map, one audit programme, one management review, often one combined audit

• Harmonised structure: the common clauses, from context to improvement

• What remains specific to each standard: customer satisfaction, environmental aspects, hazards and worker participation

• Current situation: where your organisation stands on each of the three standards

### Day 1 — afternoon

• Context and interested parties: one shared analysis for customers, neighbours, authorities and workers

• Leadership and a single QHSE policy

• Environmental compliance obligations and OH&S legal requirements: one shared regulatory register

• Exercise: context and interested parties of your site

### Day 2 — morning

• Integrated process map: owners, interfaces, inputs and outputs

• Linking environmental aspects and OH&S hazards to each process

• Operational control: changes, purchasing, subcontractors, emergency situations

• Exercise: integrated process map of your organisation

### Day 2 — afternoon

• Integrated documentation: what must be written, what can be shared, what stays specific

• Single document control and records management

• QHSE competence and awareness: one matrix

• Exercise: simplifying the document list of your system

**Day 3 — morning**

• Risks and opportunities: one common method, criteria adapted to each domain
• QHSE objectives and indicators, management dashboard
• Compliance evaluation, incidents, nonconformities and corrective actions in a single loop
• Integrated internal audit programme and multi-skilled auditors

**Day 3 — afternoon (workshop)**

• A single management review: inputs from the three standards, decisions, follow-up
• Preparing a combined audit with the certification body
• Workshop: integration plan for your system, steps and owners
• Knowledge test and presentation of the work

## Teaching methods

• Correspondence table of the requirements of the three standards, used throughout the session
• Exercises on your process map, your document list and your regulatory registers
• Integration case studies in industry, agri-food and logistics
• Sub-group work on quality, environment and OH&S, then pooling of results
• Quiz at the end of each day and final test

## Assessment and documents

Quiz at the end of each day and knowledge test at the end of the session, post-course evaluation at D+1. Numbered training certificate, verifiable online, for each participant; training report, integrated process map and integration plan handed to the company.

Bilingual materials for every participant; each classroom course comes with its digital twin on OmniLearn.

**Good to know**

The three standards are not equally current: ISO 9001 and ISO 14001 are at the 2026 edition, ISO 45001 remains at the 2018 edition, with a revision expected in 2027. The course “Internal Auditor — ISO 19011:2018” then prepares auditors for an integrated audit programme.

## Practical information

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| **Duration** | 3 days |
| **Group size** | Groups of 6 to 12 participants, in-company |
| **Format** | In-company, face to face on your site |
| **Language** | French, Darija or English; bilingual materials |
| **Funding** | OFPPT special training contracts (TFP), GIAC, Maroc PME: we prepare the applications with you, at no extra cost. |
| **Programme customisation** | Programme adapted to your procedures, your equipment and your audience |

## Frequently asked questions

**Do we need to be already certified to one of the three standards?**
No, but it is the most frequent case: a site certified to ISO 9001 adding ISO 14001 and ISO 45001. The course starts from what exists in your company and shows how to extend it without duplication.

**Does an integrated system allow a single certification audit?**
A combined audit is possible when your certification body is accredited for the three standards. Its duration follows the rules set by the accreditation documents; the main gain comes from common preparation, management review and follow-up of gaps.

**How does it differ from the courses devoted to each standard?**
The single-standard courses detail the requirements of one framework. This one assumes basic knowledge of the standards and deals with the architecture of the system: what is pooled, what stays distinct, and how to keep it alive.

**How does the course use our documents?**
Before the session we ask for your process map, your document list, your regulatory registers and your latest management review minutes. The exercises over the three days gradually turn them into an integrated process map and an integration plan.