ESG and sustainability reporting

Governance, Ethics and Anti-Bribery: ISO 37001:2025

Two days to set up an anti-bribery management system under ISO 37001:2025 and embed it in the company's governance. Policy, compliance function, risk assessment, due diligence on partners, financial and non-financial controls, reporting: each requirement is linked to your purchasing, sales and finance processes, up to the gap analysis of your organisation.

Duration : 2 days

Objectives

1. Describe the structure of ISO 37001:2025, which replaces ISO 37001:2016 and its 2024 amendment, and the role of each clause
2. Assess bribery risks by process, country, partner and type of transaction
3. Apply the control measures: due diligence, financial and non-financial controls, gifts and hospitality, conflicts of interest, reporting
4. Organise governance: the role of the governing body, top management and the anti-bribery compliance function
5. Build your organisation's gap analysis and implementation plan

Programme

Day 1 — morning

• Active and passive bribery, influence peddling, facilitation payments: what are we talking about

• Moroccan legal framework, extraterritorial laws of your customers (FCPA, UK Bribery Act, Sapin 2 Law) and lender expectations

• Harmonised structure of ISO 37001:2025: context, interested parties, scope

• Leadership: governing body, top management, anti-bribery policy, culture of integrity

Day 1 — afternoon

• Anti-bribery compliance function: independence, access to management, resources

• Bribery risk assessment: method, criteria, frequency of updates

• Exercise: bribery risk map of a purchasing or sales process in your company

• Anti-bribery objectives and planning of actions

Day 2 — morning

• Due diligence on exposed employees, partners, intermediaries and projects

• Financial and non-financial controls; gifts, hospitality, donations and sponsorship

• Partners' anti-bribery commitments and contractual clauses

• Reporting, whistleblower protection, investigation and case handling

Day 2 — afternoon (workshop)

• Monitoring, internal audit, review by management and by the governing body

• Workshop: gap analysis of your organisation against ISO 37001:2025

• Prioritised implementation plan: actions, owners, deadlines, evidence

• Knowledge test and presentation of the work to management

Teaching methods

• Commented reading of the requirements of ISO 37001:2025
• Exercises on your purchasing, sales, expense-claim and payment procedures
• Practical due diligence cases on a commercial intermediary
• Role play: handling a report
• Mid-course quiz and final test on the requirements of the standard

Assessment and documents

Mid-course quiz and knowledge test at the end of the session, follow-up evaluation at D+1. Numbered training certificate, verifiable online, for each participant; training report and gap analysis from the workshop handed to the company.

Bilingual materials for every participant; each classroom course comes with its digital twin on OmniLearn.

Good to know

For a broader compliance and governance system, see the course "Compliance Management: ISO 37301 and Governance ISO 37000". Executives can start with the half-day "ESG for Management and the Board of Directors".

Practical information

Duration	2 days
Audience	Management, compliance, legal, purchasing, finance, sales
Group size	Groups of 6 to 12 participants, in-company
Format	In-company, face to face on your site
Language	French, Darija or English; bilingual materials
Funding	OFPPT special training contracts (TFP), GIAC, Maroc PME: we prepare the applications with you, at no extra cost.
Programme customisation	Programme adapted to your procedures, your equipment and your audience

Frequently asked questions

Is ISO 37001:2016 still valid?
No. ISO 37001:2025 has replaced ISO 37001:2016 and its 2024 amendment, both now withdrawn. A system built on the 2016 edition must be reviewed; the gap analysis workshop identifies what needs to be reworked.

Does the course lead to ISO 37001 certification?
No. It prepares the implementation of the system and the gap analysis. Certification is issued by a certification body following its own audit.

Can ISO 37001 be integrated into an existing ISO 9001 system?
Yes. ISO 37001:2025 follows the same harmonised structure as the other management system standards. Policy, management review, internal audit and document control can be shared; only the measures specific to bribery are added.

Who should attend?
Management, the compliance or legal manager, purchasing, finance and sales. Bribery risks often concentrate in purchasing, sales and dealings with public authorities: these functions should be represented.