ESG and sustainability reporting

Compliance Management: ISO 37301 and Governance ISO 37000

One day to organise your company's compliance under ISO 37301:2021 and report on it to governance under ISO 37000:2021. Register of obligations, assessment of non-compliance risks, compliance function, reporting, monitoring and improvement: each requirement is worked on your activities, and you leave with a gap analysis and the priorities of a proportionate system.

Duration : 1 day

Objectives

1. Explain the structure of ISO 37301:2021, a certifiable requirements standard, and its 2024 amendment on climate
2. Build a register of compliance obligations and an assessment of non-compliance risks
3. Describe the role of the governing body, top management and the compliance function
4. Apply the principles of ISO 37000:2021 to the functioning of your board or management committee
5. Place ISO 37001:2025 and the Moroccan code of good governance within an overall system

Programme

Day 1 — morning

• Compliance, ethics and governance: the "G" of ESG and what customers, banks and investors ask for

• ISO 37301:2021: context, compliance obligations, non-compliance risks, compliance culture

• Leadership, governing body, compliance function, independence and resources

• Exercise: register of compliance obligations for one of your processes

Day 1 — afternoon (workshop)

• Operational control, raising concerns, investigations, monitoring, internal audit and management review

• ISO 37000:2021: principles of organisational governance and the governing body's accountability

• Link with ISO 37001:2025, the Moroccan code of good governance and the governance disclosures of the VSME

• Workshop: gap analysis of your system against ISO 37301 and priorities

• Knowledge test

Teaching methods

• Commented reading of the requirements of ISO 37301 and the principles of ISO 37000

• Exercise on your actual obligations: labour law, environment, tax, customs, personal data

• Case of an industrial group whose subsidiary exports to the European Union

• Quiz during the day and final test

• Bilingual French / English materials, useful for groups whose shareholders or customers are foreign

Assessment and documents

Quiz during the day, knowledge test at the end of the session and follow-up evaluation at D+1. Numbered training certificate, verifiable online, for each participant; training report and gap analysis handed to the company.

Bilingual materials for every participant; each classroom course comes with its digital twin on OmniLearn.

Good to know

Bribery is covered in detail in the two-day course "Governance, Ethics and Anti-Bribery: ISO 37001:2025". For the board presentation, see also "ESG for Management and the Board of Directors".

Practical information

Duration	1 day
Audience	Management, compliance, legal, internal audit, directors, CSR, quality
Prerequisites	No prerequisites
Group size	Groups of 6 to 12 participants, in-company
Format	In-company, face to face on your site
Language	French, Darija or English; bilingual materials
Funding	OFPPT special training contracts (TFP), GIAC, Maroc PME: we prepare the applications with you, at no extra cost.
Programme customisation	Programme adapted to your procedures, your equipment and your audience

Frequently asked questions

Can ISO 37301 be certified?

Yes. ISO 37301:2021 contains requirements that an independent certification body can audit. ISO 37000:2021, on the other hand, is a governance guide that cannot be certified.

What is the difference from ISO 37001?

ISO 37001:2025 deals only with the prevention of bribery. ISO 37301 covers all your compliance obligations: labour, environment, tax, competition, personal data. A single system can meet both.

Does an SME need a compliance function?

The standard asks for a system proportionate to size and risks. In an SME, the function can be entrusted to a person who also performs other duties, provided they have the authority, access to management and time needed.